**Job Description**

**Deputy Head of Program**

**The EU Anti-Corruption Initiative in Ukraine (EUACI)**

*The EUACI is launching a new phase 2024-2027 and is looking for a Deputy Head of Program.*

*At the EUACI, we are making a difference in preventing and fighting corruption in Ukraine. We are working with the main anti-corruption stakeholders. We work with the government and the parliament, the anti-corruption institutions, the Ministry and Agency of Restoration, the Integrity Cities and civil society and media. We provide strategic capacity building, institutional and legislative support. We are bringing the best international anti-corruption expertise to Ukraine.*

*If you comply with the conditions below and want to be part of a fascinating workplace with dedicated and hardworking colleagues that want to do their part to create an even better society with less corruption then send us your application to* [*euaci@um.dk*](mailto:euaci@um.dk) *before 5 January.*

**The EUACI**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions. In January 2024, a new phase of the EUACI is launched. The strategic objectives are that: Corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and Reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has four intervention areas, namely:

* Support to independent state institutions fighting and preventing corruption;
* Transparency and accountability of the reconstruction process;
* Support cities in war-affected areas in enhancing integrity in the reconstruction process;
* Civil society and media in preventing and fighting corruption.

**The position**

Title: Deputy Head of Program

Place of service: The EUACI office in Kyiv.

Contract: We offer a contract for a fulltime position with the Danish embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

Team: The Deputy Head of Program is part of the EUACI Management Team and refers to the Head of Program.

**Area of Responsibility**

The successful candidate should:

* Be an inspiring person who shows leadership, takes initiative, optimizes procedures, and ensures that staff are delivering their very best in an atmosphere of trust and respect.
* Possess a comprehensive insight into preventing and fighting corruption, including a thorough understanding of the different anti-corruption stakeholders.
* Be contributing actively to EUACI’s advocacy, legislative and policy work.
* Take the lead in the strategic development of EUACI’s support to the anti-corruption institutions together with the team leader.
* Take the lead in developing EUACI’s approach to supporting civil society partners and media together with the civil society team.
* Oversee the implementation of the EUACI program document as to intervention areas 1 and 4.
* Assist the Head of Program in organizing competence development activities for staff, teambuilding and contribute to recruitment processes.
* Assist in planning, reporting and reviews.
* Ensure the quality of the work and represent sound values as to procurement and administrative practices in compliance with high Danish MFA standards.
* Coordinate technical assistance with other programs.
* Be stand-in for the Head of Program during absence.
* Assist with other duties as agreed with the Head of Program.

**Requested Profile/Qualifications**

* Master’s Degree in Law.
* Experience from a similar management position and proven leadership competencies.
* A minimum of 5 years of experience in the areas of anti-corruption and rule-of-law, with practical experience in the design and implementation of projects aimed at reducing corruption.
* Demonstrated experience in establishing strong working relationships with local governments, international and Ukrainian organizations and state institutions.
* Strong analytical, negotiation, and communication skills.
* Demonstrated strong skills in drafting analytical reports and memos, including drafting and commenting on legislation and analysing anti-corruption reforms and EU aspects.
* Excellent political judgement.
* Ability to work under pressure with tight deadlines, flexibility, and an entrepreneurial spirit.
* Fluency in Ukrainian and English language is required
* Keen sense of ethics, integrity, and credibility.

**Deadline for applications**

Interested candidates should submit their applications and CV to [euaci@um.dk](mailto:euaci@um.dk) before close of business on 5 January. Please write in the email subject “Application for Deputy Head of Program”.